

SUMMARY OF RESOLUTION

Authorization to Extend the Term of Agreement for Workforce Performance Management Services

In February, 2009, Port Authority of Allegheny County (Authority), in accordance with its Board-adopted Procurement Policy and Procedures for Competitive Negotiations for Professional and Technical Services, solicited proposals to obtain the services of a firm to provide workforce performance management services for the Authority. The services include, but are not be limited to, performing a needs assessment; facilitating the development of performance objectives and measures; training development and delivery; and follow-up assessments (Services).

In July, 2009, the Authority's Board authorized the award of Agreement 09-08 to Lazaro & Noel LLC/RTR Associates, a Joint Venture (Lazaro), to provide Services for a total not-to-exceed cost of \$292,500 for an initial term of one year with the option to extend the agreement up to an additional two years at the sole discretion of the Authority. Thereafter, the Authority entered into an agreement with Lazaro, which agreement is set to expire on December 31, 2010.

To date, Services performed by Lazaro have been satisfactory and in compliance with the agreement. The Authority has determined that it is in its best interest to extend the term of the agreement with Lazaro for an additional year to December 31, 2011 in order to enable current assignments to continue.

The purpose of this resolution is to extend the term of the agreement with Lazaro for Services for one additional option year. No increase in the previously authorized total not-to-exceed amount is required for this extension.

RESOLUTION

WHEREAS, Port Authority of Allegheny County (Authority) required a firm to provide the Authority with various workforce performance management services (Services); and

WHEREAS, the Authority's Board, in accordance with its Board-adopted Procurement Policy and Procedures for Competitive Negotiations for Professional and Technical Services, authorized the award of an agreement in July, 2009 to Lazaro & Noel LLC/RTR Associates, a Joint Venture (Lazaro), to provide the Authority with Services for a total not-to-exceed amount of \$292,500; and

WHEREAS, the agreement provided for an initial term of one year with the option to extend the term of the agreement for up to two additional years at the sole discretion of the Authority; and

WHEREAS, the initial one-year term of such agreement will expire on December 31, 2010; and

WHEREAS, the Authority has determined that it is in its best interest to exercise its option to extend the referenced agreement for one additional year, with no change in the total not-to-exceed amount.

NOW, THEREFORE, BE IT RESOLVED, that the chief executive officer and/or assistant general manager Human Resources be, and they hereby are, authorized to execute an amendment to the agreement with Lazaro, in a form approved by counsel, to extend the term of the agreement for one additional year to December 31, 2011, without any increase in the previously authorized total not-to-exceed amount, and also to take all such other actions necessary and proper to carry out the purpose and intent of this resolution.