

3/30/07
John A. Brooks
Chairman

RESOLUTION

WHEREAS, at the meeting of Port Authority of Allegheny County's (Authority) Board on May 26, 2006, Stephen G. Bland (Bland) was appointed as Chief Executive Officer of Authority pursuant to the terms and conditions of a certain Employment Agreement (Agreement) between Authority and Bland, dated May 26, 2006; and

WHEREAS, as a result of Authority's organizational restructuring, Authority and Bland desire and have agreed to amend the Agreement to make the following changes:

- Bland's base salary will not be increased at any time prior to July, 2009;
- The deferred compensation to be contributed by Authority on behalf of Bland to Authority's 401 A Plan in the amount of \$15,000.00 will be deleted effective July 1, 2007;
- All fringe benefits provided by Authority to Bland shall be the same as provided to its other non-represented employees, including, but not limited to, medical, dental, life and optical insurance; sick, personal and vacation days; and participation in Authority's pension plan;
- Bland's health care contribution will be amended to cause his contribution to Authority's medical, dental and optical insurance to be the same as Authority's other non-represented employees;
- Effective September, 2006, Authority will no longer provide Bland with an automobile for the use and the discharge of his duties and responsibilities for Authority.

NOW, THEREFORE, BE IT RESOLVED, that the amendments set forth above, and such other changes as may be necessary to effectuate the amendments, shall be made to Stephen G. Bland's Employment Agreement, as approved and in a form satisfactory to Authority's General Counsel.