

## Employee Savings Through Job Perks

	Zone One	Zone One	Zone Two	Zone Two
Monthly Pass Amount	Annual \$1080.00	Monthly \$90.00	Annual \$1560.00	Monthly \$130.00
Federal Tax* Savings 28%	302.40	25.20	436.40	36.40
FICA Tax Savings 7.65%	82.62	6.89	119.34	9.95
<b>Total Savings</b>	<b>\$385.02</b>	<b>\$32.09</b>	<b>\$556.14</b>	<b>\$46.35</b>
<b>Estimated Out of Pocket Costs Per Person</b>	<b>\$694.98</b>	<b>\$57.91</b>	<b>\$1003.86</b>	<b>\$83.65</b>

\*Savings based on 28% tax bracket – may vary depending on taxable income amount.  
Annual cap of \$2,760 (monthly cap of \$230)

## Employer Savings Through Job Perks

	Zone One	Zone One	Zone Two	Zone Two
Base annual paid to Port Authority for Job Perks monthly program	Annual \$1080.00	Monthly \$90.00	Annual \$1560.00	Monthly \$130.00
Money deducted from employee salary to pay for Job Perks monthly program		90.00		130.00
Cost to employer	0	0	0	0
Employer FICA 7.65% saved	\$82.62		\$119.34	
FUTA employer unemployment tax savings	<b>FUTA</b> unemployment taxes saved – may vary for each employer. Check with you tax advisor for details.			