

JOB

Giving your employees **more**
can cost you **less**



JOBPERks

PERks

If you're like many employers today faced with spiraling costs, you're not able to reward your valued employees with the **kind of perks** you once did. How can you offer employees **something extra** to reward and motivate them while still watching the bottom line?

Port Authority has something of value you can offer them...that will actually save you money. It's called **Job Perks**, and it's been working for area employers and their employees. Here's what it can **do for you**:



1. Keeps your business running by keeping your most valuable resource – your people – coming to work everyday. **Port Authority** passes are mailed directly to your workplace each and every month.
2. Let your employees realize significant **savings** by purchasing their transit pass with pre-tax dollars (no federal or Social Security taxes on the amount deducted). Employees can **save** more than \$400 annually (Zone 3 pass) on their taxes!*
3. Lets you cut your payroll taxes (FICA and unemployment insurance) while **rewarding** hardworking employees with a perk they can really use.
4. Helps you attract and keep the best employees when you offer the program as a non-salary form of **compensation**.
5. Gives you the option to either cover part of the cost of the pass...or pass it along to your employees **at no cost**.

*Savings based on 28% tax bracket. Amount may vary depending on taxable income amount. Annual cap of \$1,380 (based on monthly cap of \$115.)



Let **Job Perks** work for
you and your staff.
If you have 10 or more
employees interested in
participating, call
412.566.5312
and enroll today.

PortAuthority
connecting people to life